



The Hope Journey

Organizational bylaws

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Introduction:

The following bylaws are established to govern the operations and activities of **The Hope Journey** (herein referred to as Hope Journey), a Christian youth community dedicated to spreading the Gospel of Christ and making a positive impact on society. These bylaws shall apply to all members of the organization and outline their rights and responsibilities. The purpose of these bylaws is to ensure the smooth and efficient functioning of Hope Journey and provide a framework for decision-making and dispute resolution. By adhering to these bylaws, we can work towards our shared goal of building causes that will be an example of Christ's love and win souls for His kingdom.

PREAMBLE

We the members of the Hope Journey share in the aspiration and the objectives of the Christian Church and recognize the authority of the Scripture.

In affirmation of our believe in the Holy Bible as the final authority in all matters of faith and conduct and in the Holy Trinity.

In fulfilment of the Commission of our Lord and Saviour Jesus Christ to make disciples of all nations and all people.

And in our resolve to make a positive difference in society, as well as push the Gospel of Christ to the people in far-to-reach communities.

DO HEREBY ENACT AND ADOPT FOR OURSELVES THIS BY-LAWS

Article I: Purpose

The purpose of the Hope Journey is to build causes that will be an example of Christ's Love; We are here to make a positive difference in society, as well as push the Gospel of Christ to the people in far-to-reach communities.

Article II: Membership

Section 1: Eligibility

Membership in Hope Journey is open to any individual who gets recommended by an existing member and agrees to follow the rules and guidelines outlined in these bylaws and the core values in the handbook.

Sub-section 1.1: Rights and Responsibilities

All members of the organization shall have the right to:

- A. Attend meetings and events
- B. Vote in elections and on other matters brought before the membership
- C. Hold office or serve on teams, subject to the qualifications and procedures specified in these bylaws and the handbook

All members of the organization shall be responsible for:

- A. Paying annual dues
- B. Abiding by the rules and guidelines outlined in these bylaws
- C. Promoting the values and mission of the organization

Section 2: Termination

Any member of The Hope Journey who does not participate in discussions or activities for 365 days or violates the organization's bylaws may have their membership suspended or terminated at the discretion of the organization.

Article III: Code of Conduct

All members of this online community are expected to behave in a respectful and courteous manner towards one another. Any form of discrimination, harassment, or hate speech will not be tolerated and may result in disciplinary action.

Article IV: Leadership Structure

Section 1: The Board of Trustees:

There shall be a board of Trustees composed of at most 13 individuals with experience in Christian missions, Education, Rural Community Development and project management who will oversee the Hope Journey Organisation.

Providing strategic guidance and oversight: This includes helping to develop Hope Journey's overall plans and strategies and providing guidance and direction to the management team as needed.

- A. Monitoring the financial health of Hope Journey: This includes reviewing financial reports, assessing Hope Journey's financial needs, and helping to secure funding as needed.
- B. Providing leadership and guidance to Hope Journey: This includes serving as a role model for Hope Journey's values and culture and providing guidance and direction to the management team as needed.

- C. Board Member loses membership after 182 days of inactiveness in discussions and participation in meetings without explanation or prior notice.

Sub-Section 1.2: The Criteria

- A. Must be over 21 years of age
- B. Must have experience and/or skill in one or more of the following:
 - a. Christian missions
 - b. Education
 - c. Rural and Community Development
 - d. Project management
- C. Must be familiar with nonprofit finances and budgets, the duty of care, and the fiduciary responsibilities of nonprofit boards.
- D. Expected to have a basic understanding of how nonprofits operate and evolve over time.
- E. Valued Character Traits:
 - a. Passion for the Hope Journey's mission and for Christian Missions and Rural and Community Development.
 - b. Ability and willingness to commit to the board's expectations for service.
 - c. Impartiality.
 - d. Excellent listening skills.
 - e. Ability to work with other board members as a team.
 - f. The creativity and vision to see beyond current possibilities and sometimes take considered risks.

Sub-Section 1.3: Voting

In all matters requiring a vote, a simple majority of the members present at the meeting shall be sufficient to carry any motion, unless otherwise stated in these bylaws or required by law.

Section 2: The Team Leads group (The management):

The management team, which is led by the Coordinator, will be responsible for overseeing the organization's daily operations and ensuring that it

functions smoothly and efficiently. This team will include individuals who serve as leaders of various causes and committees within the organization.

Sub-section 2.1: The team leads group shall have the following members;

- A. Digital Community and Ads Team Lead
- B. On-field Project Operations Team Lead
- C. Dorcasbox Team lead
- D. Health Team Lead
- E. The Coordinator
- F. Printables, Hope Journey Swag and Stationery Lead
- G. Education and Related Causes Lead
- H. Hope Diary Lead
- I. Missions and Related Causes Lead
- J. Transportation and Logistics Lead
- K. Internal affairs and welfare issues

Sub-section 2.2: Role of Management Team

- A. Developing and implementing Hope Journey's mission, vision, and goals.
- B. Leading and managing the various teams and Causes: This includes recruiting members and training associates, friends and volunteers when needed, and providing support and guidance as needed.
- C. Developing and maintaining relationships with stakeholders: This includes donors, volunteers, board members, friends in the community, and other key individuals or groups that are important to Hope Journey.

Sub-section 2.3: The Team Leader

- A. Team Leads also referred to as 'Team Leaders', shall be elected by their respective teams to represent them for a term of four years, with the possibility of serving two consecutive terms. Alternatively, Team Leads may be appointed by the Coordinator, with approval from

the Board.

- B. A Team Lead will lose their position and seat on the management team if they are inactive in discussions and meetings for a period of 182 days without providing an explanation or prior notice.

Sub-section 2.4: The Coordinator

The Coordinator shall be the head of the management team and a member of the board of trustees

The following are the roles and responsibilities of the Coordinator of Hope Journey:

- A. Strategic planning: Developing the Hope Journey's mission, goals, and objectives, and creating a plan to achieve them.
- B. Fundraising: Identifying and cultivating potential donors, grantmakers, and sponsors to secure funding for the Hope Journey.
- C. Financial management: Overseeing the organisation's budget and financial performance, and ensuring compliance with financial regulations.
- D. Board relations: Working closely with the board of directors to set strategic direction and ensure good governance.
- E. Marketing and communications: Promoting the organization and its work to the public and key stakeholders through various channels.
- F. Volunteers management: Leading and managing the Hope Journey's associates and volunteers, and promoting a positive work culture.
- G. Causes development and implementation: Developing and implementing projects and causes that align with the Hope Journey's mission and goals.
- H. Community engagement: Building relationships and partnerships with other organizations and stakeholders to further the Hope Journey's mission.

- I. Risk management: Identifying and managing risks that could impact the Hope Journey's ability to achieve its goals.

Section 3: Decision-Making

Decisions affecting the direction and operation of The Hope Journey shall be made by the Team Leads group in consultation with the Board of Trustees and members of the Associates' group.

Article VI: Meetings and Events

The Hope Journey shall meet regularly for projects or causes, discussions, Bible study, Training Sessions, and Pre-Event Meetings. Special events and retreats may also be planned throughout the year.

Article VII: Finances

The Hope Journey shall be funded through member donations and any additional fundraising efforts. All financial decisions shall be made by the Board of Trustees in accordance with the principles of good stewardship.

Article VIII: Amendment of Bylaws

These bylaws may be amended by a two-thirds vote of the associates group, provided that the proposed amendment has been presented in writing at a previous meeting and discussed with the associate group members.

Article VIII: Dissolution

In the event that The Hope Journey is dissolved, any remaining assets shall be distributed to a charitable organization that is consistent with the values and purpose of The Hope Journey.